

194A.7203 Person-centered care approach for dementia-trained staff -- Staffing levels -- Emergencies -- Staff trainer experience requirements -- Methods of instruction.

- (1) An assisted living community with dementia care shall assign dementia-trained staff who have been instructed in the person-centered care approach for all residents. All direct care staff assigned to care for residents with dementia shall be trained to work with residents with Alzheimer's disease and other related dementia illnesses and disorders.
- (2) Only staff trained as required by KRS 194A.7205 shall be assigned to care for dementia residents.
- (3) Staffing levels shall be sufficient to meet the scheduled needs of residents. During nighttime hours, staffing levels shall be based on the sleep patterns and needs of residents.
- (4) In an emergency and when trained staff are not available, the assisted living community may assign staff who have not completed the required training. The emergency situation shall be documented and shall address:
 - (a) The nature of the emergency;
 - (b) The duration of the emergency; and
 - (c) The names and positions of staff who provided coverage and assistance.
- (5) The licensee shall ensure that staff who provide support for residents with dementia demonstrate a basic understanding and ability to apply dementia training to the residents' emotional and unique health care needs using person-centered planning delivery.
- (6) Persons in charge of staff training shall have the following experience and credentials:
 - (a) Two (2) years of combined education and work experience related to Alzheimer's disease or other dementia illnesses and disorders, or in health care, gerontology, or another related field;
 - (b) Completion of training equivalent to the requirements in KRS 194A.7205; and
 - (c) A passing score on a skills competency or knowledge test the licensee selected or developed.
- (7) Orientation and in-service training may include various methods of instruction, including but not limited to classroom style, Web-based training, video, or one-to-one training. The licensee shall use a method for determining and documenting each staff person's knowledge and understanding of the training provided. All training shall be documented.

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